



USSA HIRING ANNOUNCEMENT: NATIONAL FIELD ASSOCIATE

United States Student Association

The United States Student Association, the country's oldest and largest national student-led organization, develops current and future leaders and amplifies the student voice at the local, state, and national levels by mobilizing grassroots power to win concrete victories on student issues.

United States Student Association Foundation

The United States Student Association Foundation ensures the pipeline of effective student leadership by facilitating education, training and other development opportunities at national, state and local levels in advocating for issues that affect students.

Field Department

The Field Department led by the National Field Director is the organizing arm of USSA/F. It is currently comprised of the national field director, 2 national field associates, and the trainings director. The department works to implement USSA/Fs programs and campaigns in USSA member campuses, while helping to expand USSAs base. The purpose of the department is to build power for students through running campaigns on issues that impact students lives while developing student leaders and building strong student organizations at the local, state, and national level. The national field organizer works with student leaders across the country in a variety of roles but always with the end goal of building the student movement and making an impact in their everyday lives.

Responsibilities

- Work with the National Field Director to develop USSA campaign plans and organizing materials for national campaigns.
- Implement national field plan including field visits and grassroots campus campaigns through planning, implementation, and evaluation.
- Train students across the country in grassroots organizing and electoral organizing principles and skills
- Collaborate in planning, recruiting for, and staffing of two annual USSA conferences and other USSA sponsored trainings.
- Promote the department, USSA, and USSAF at conferences, coalition meetings, mailings, and through day-to-day contact with people.
- Represent USSA among field based coalitions in the absence of the National Field Director
- Developing and supervising diverse and strong coalition on campuses that include student government and student organizations (Student of Color, LGBTQ, Women, etc.)
- Responsible for implementing USSA's National Field Plan for their respective state and campuses.
- Work to recruit and retain USSA members in their respective states.
- Organizing and conducting regional/state/campus trainings and strategy sessions.
- Making field visits to member campuses and State Student Associations around the country
- Assist in the development of National People of Color Student Coalition & its affiliates
- Develop materials around affirmative action and recruitment & retention programs of underrepresented students.
- Research/gather information around student of color issue campaigns.
- Focus on organizing Minority Serving Institutions (Historically Black Colleges & Universities, Hispanic Serving Institutions & Tribal Colleges)
- Working with the National Field Director to begin the development of SSAs in member states and prospective member states
- Support the continued growth and development of member SSAs.

Preferred Experience

- Understanding of Direct Action Organizing.
- Experience managing and training staff and or volunteers.
- Student, student government, state wide system associations and/or community organizing experience.
- Experience organizing in/with student or color communities.
- Electoral Organizing experience.
- Experience in Coalition development.
- Participation in Grassroots Organizing Weekend, Electoral Action Training or Midwest Academy training a plus.
- Experience working with USSA or higher education access issues.
- Excellent written and verbal communication skills.
- Self-motivated, outgoing, detailed-oriented.
- Willingness to work evening, weekends, and travel.
- Experience with online social networks, websites and online organizing

Salary and Benefits

- Base salary of \$34,500, full health insurance, 2 weeks paid vacation, paid holidays, and assistance with loan repayment

To apply, submit a cover letter, resume, 3 references and a 2 page writing sample to Try Onaghise-Coburn at manager@usstudents.org by **April 30, 2009**. Email subject shall state: "National Field Associate". Please no phone calls, faxes or mail in applications.

USSA is an equal opportunity/affirmative action employer. People of color, women, gay, lesbian, bisexual, transgender and differently-abled people are strongly encouraged to apply.