



USSA HIRING ANNOUNCEMENT: TRAINING DIRECTOR

United States Student Association

The United States Student Association, the country's oldest and largest national student-led organization, develops current and future leaders and amplifies the student voice at the local, state, and national levels by mobilizing grassroots power to win concrete victories on student issues.

United States Student Association Foundation

The United States Student Association Foundation ensures the pipeline of effective student leadership by facilitating education, training and other development opportunities at national, state and local levels in advocating for issues that affect students.

Training Department

The purpose of USSAF's Training Department is to develop student leaders to fuel the student movement and the next generation's social justice organizing. The Training Department is responsible for USSAF's training programs, which include the GrassRoots Organizing Weekend (GROW) and the Electoral Action Training (EAT). The GROW is a three-day training that teaches students the skills and concepts of direct action organizing on a college campus. The GROW was developed in partnership with the Midwest Academy. The EAT is a project of Wellstone Action and USSAF. This is a weekend-long, comprehensive training to teach students the skills to register, educate and mobilize their campus for elections. USSAF has a peer-to-peer training model meaning our students train other students. USSAF has a training team of seasoned student organizers.

The Training Department also oversees USSA/F's national conferences, the annual Grassroots Legislative Conference (LegCon) and National Student Congress. Hundreds of USSA member and non-member schools gather at LegCon to learn about higher education issues and then lobby on USSA's National Student Lobby Day. National Student Congress is when USSA member schools gather to elect leadership, choose our campaign issues and steer the direction of the organization.

Responsibilities

- Plan approximately 25 trainings per year
- Coordinate training logistics and recruitment
- Hire, train and supervise a team of approximately 15 GROW and 15 EAT trainers
- Update and develop curriculum
- Complete ongoing evaluations of the trainings and trainers and implement solutions for improvement
- Integrate training participants into USSA/F's programs
- Direct the creation of conference goals and program, including speakers, training and general sessions
- Coordinate a targeted conference recruitment plan
- Manage conference financial and site logistics
- Work on other USSA/F programs

Preferred Experience

- Experience in peer-to-peer training
- Familiarity with higher education access issues
- Experience in direct action organizing and electoral organizing on a college campus
- Experience working with diverse communities
- Experience with student government and student organizations
- Excellent written and verbal communication skills
- Self-motivated and detail-oriented
- Proficiency in computer skills, including Microsoft Outlook, Word, Excel, and Publisher
- Willingness to work evenings, weekends and to travel
- Participation in a GROW, EAT or Midwest Academy training a plus

Salary and Benefits

- Base salary of \$34,500, full health insurance, 2 weeks paid vacation, paid holidays, and assistance with loan repayment

To apply, submit a cover letter, resume, 3 references and a 2 page writing sample to Try Onaghise-Coburn at manager@usstudents.org by **April 17, 2009**. Email subject shall state: "Training Director". Please no phone calls, faxes or mail in applications.

USSA is an equal opportunity/affirmative action employer. People of color, women, gay, lesbian, bisexual, transgender and differently-abled people are strongly encouraged to apply.